

## DEPARTMENT OF THE ARMY LANDSTUHL REGIONAL MEDICAL CENTER Unit 33100 APO AE 09180-3100

MCEU-LCO 17 March 2025

MEMORANDUM FOR ALL PERSONNEL ASSIGNED OR ATTACHED TO LANDSTUHL REGIONAL MEDICAL CENTER (LRMC)

SUBJECT: LRMC Command Policy Letter 28 - Commander's Policy Statement on Equal Opportunity (EO) Special and/or Ethnic Observances

## 1. References:

- a. AR 600-20, Chapter 6, Army Command Policy, 6 February 2025
- b. Office of Under Secretary of Defense (Personnel and Readiness), "Cultural Observance Guidance," 31 January 2025
- 2. Purpose: to describe LRMC's policy on Special and/or Ethnic Observances in compliance with reference b. This policy applies to all Service Members and Civilians assigned or attached to LRMC and the Family Members of our Soldiers.
- 3. LRMC will not use official resources, to include man-hours, for cultural observances or awareness events. Government buildings and public areas located on military installations are considered official resources. Service Members and Civilians are still permitted, and are encouraged, to attend these events in an unofficial capacity outside of duty hours and off the installation.
- 4. The strength of our Army is our people, who come from all walks of life, all over the country, and around the world to join our team. We celebrate each of you every day. Leaders at every level should continue to recognize the contributions of outstanding individuals and teams.
- 5. The point of contact for this memorandum is the LRMC Equal Opportunity Advisor, MSG Charles Cannon-Cherry at Charles.a.cannon-cherry.mil@health.mil or DSN 314-590-4495.

THEODORE R. BROWN

COL, MC Commanding